

**<<Program Name/Program Year>>  
End-of-Year Evaluation**

Date: \_\_\_\_\_ Host Site Name: \_\_\_\_\_

Host-Site/Supervisor       Other: \_\_\_\_\_

1. Do you know the mission of the program, and how appropriate do you think the mission of the program is for the needs of the community it serves?

- |   |   |
|---|---|
| <input type="checkbox"/> Inappropriate    | <input type="checkbox"/> Somewhat appropriate |
| <input type="checkbox"/> Very appropriate | <input type="checkbox"/> Don't Know           |

What aspects of the mission do you think are appropriate?

What aspects of the mission do you think need revising and how would you revise them?

2. How effective would you say is the leadership (i.e., program director) of this program?

- |   |   |
|---|---|
| <input type="checkbox"/> Ineffective    | <input type="checkbox"/> Somewhat effective |
| <input type="checkbox"/> Very effective | <input type="checkbox"/> Don't Know         |

In what ways do you think the program's leadership is strong?

How do you think program leadership could improve?

3. How would you say this program is managed (communication, meetings, trainings, etc.)?

- Poorly managed
- Somewhat well managed
- Very well managed
- Don't Know

What aspects of the management do you think are strong?

What aspects of the management do you think could be improved and how?

4. Do you think you and this program provided a direct benefit to those it serves and/or to the community?

- Not at all
- Somewhat benefits those it serves and/or the community
- Benefits very well
- Don't Know

In what ways do you feel the program benefits those it serves and/or the community?

In what ways do you think the program could better serve individuals and/or the community?

5. How well are members prepared and trained to serve the community effectively?

- Not well
- Somewhat well
- Very well
- Don't Know

In what ways do you think members were prepared and trained to serve the community?

In what ways do you think preparation and training could be improved?

6. To what extent do you feel this program/site recruits and involves diverse individuals?

- |                                     |                                     |
|-------------------------------------|-------------------------------------|
| <input type="checkbox"/> Not at all | <input type="checkbox"/> Somewhat   |
| <input type="checkbox"/> Very much  | <input type="checkbox"/> Don't Know |

In what ways do you feel this program/site involves diverse individuals?

How do you think this program/site could improve its recruitment strategies?

7. To what extent do you feel this program fosters personal and professional development, service, and citizenship?

- |   |  |
|---|--|
| <input type="checkbox"/> Does not foster these traits   | <input type="checkbox"/> Somewhat fosters these traits |
| <input type="checkbox"/> Very much fosters these traits | <input type="checkbox"/> Don't Know                    |

In what ways do you feel this program fosters these traits?

In what ways do you think this program could improve its impact?

8. Is there anything else you would recommend to the program to increase effectiveness?

**Thank you for taking the time to complete this survey. As always, your feedback and thoughts are very important to us.**

**Please return the evaluation to:**

<<Add program contact info>>