

The Benefits of Pre-Screening

Kristi Piatkowski, CONNECT (Orange, CA)

Kristi: The pre-screening has really helped us to streamline our process. Before, it was a little bit madness because we were trying to interview, you know, 50 plus people over the phone and then each one of them out to a site—or even more than 50 people because you need to be able to weed out the people after you talk to them on the phone and you go through your whole presentation of what VISTA is and what our program's about and what positions are available. You know it takes like half hour or an hour sometimes each person. So, it was really taking up a lot of time and this was a strategy for us to streamline that process to get everybody who may be interested in the program. Come through this information session because first, if you're interested enough you'll show up. Number two, you'll get all of the information that I would have told you over the phone in a half hour presentation, and I just hit twenty of you at one time, so I saved myself twenty hours.