

Skills Clusters Assessment

Fundraising/ Development Research Analyze Identify Propose Present Strategize Develop Coordinate Raise Inquire Contact Motivate Plan	Human Resources Assess Analyze Recruit Survey Screen Interview Select Train Mediate Appraise Coordinate Align	Finance Analyze Invest Budget Inventory Valuate Appraise Forecast Plan Construct Develop Acquire Deploy Manage	Leadership Create Empower Motivate Inspire Encourage Manage Organize Listen Connect Interpret Envision Lead Direct	Writing Conceive Create Construct Craft Describe Interpret Capture Abstract Express Inform Summarize Conclude Publish	Craft/Artisan Design Create Build Sculpt Entertain Perform Draw Style Illustrate Compose Construct Conceive Choreograph
Product Development Identify Evaluate Interpret Review Assess Design Build Develop Experiment Prepare Recommend Conclude	Information Appraise Analyze Inventory Structure Design Categorize Document Process Evaluate Manage Program Link Coordinate Organize	Management/ Supervision Coordinate Facilitate Plan Schedule Delegate Mediate Evaluate Strategize Develop Listen Consult Monitor	Research/ Analysis Assess Review Interpret Discern Discover Infer Illuminate Clarify Synthesize Quantify Conclude Present	Editing Read Review Analyze Check Compare Comment Correct Rewrite Revise Rework Amend Improve	Presenting/ Performing Create Present Improvise Interpret Act Sing Dance Perform Model Entertain Inspire Moderate
Program Development Analyze Design Construct Develop Prepare Strategize Coordinate Formulate Recommend Persuade Implement Monitor Marketing Review	Administration Monitor Track Assess Coordinate Organize Requisition Access Receive Process Serve Furnish	Collaborating/ Facilitating Listen Network Focus Coordinate Systematize Negotiate Coach Arbitrate Mediate Harmonize Integrate Complement	Design Organize Explore Formulate Sketch Draft Layout Create Plan Style Improve Build Display Finalize	Technical/ Technology Design Analyze Troubleshoot Inspect Locate Edit Link Coordinate Implement Construct Modify Operate	Consulting Listen Assess Analyze Facilitate Guide Counsel Educate Plan Initiate Investigate Collaborate Troubleshoot Problem solve
Public Relations Assess Prepare Coordinate Present Negotiate Publicize Strengthen Promote Handle Participate Facilitate Troubleshoot	Accounting Record Assess Audit Prepare Maintain Forecast Calculate Estimate Figure Appraise Examine Measure Verify	Service/ Hospitality Serve Assist Troubleshoot Present Help Maintain Coordinate Prepare Create Welcome Enhance Anticipate	Persuading Present Articulate Clarify Challenge Negotiate Inquire Reason Influence Convince Arbitrate Mediate Reconcile	Mechanical Design Analyze Construct Craft Troubleshoot Create Engineer Repair Manipulate Align Coordinate Balance	Selling Inform Educate Persuade Provide Assist Serve Trade Vend Handle Present Sell Convince

Investigating

Pursue
Interrogate
Question
Analyze
Intuit
Seek
Search
Probe
Examine
Explore
Evaluate
Corroborate
Depose
Apply
Present

Innovating

Create
Modify
Change
Upgrade
Improve
Design
Activate
Restructure
Establish
Stimulate
Implement
Transform

Educating

Present
Tutor
Develop
Stimulate
Inform
Challenge
Instruct
Advise
Motivate
Teach
Explore
Advance
Evaluate
Counsel

Organizing/**Logistics**

Classify
Organize
Plan
Assist
Maintain
Liaison
Support
Arrange
Systematize
Schedule
Coordinate
Streamline
Simplify

Counseling/**Healing**

Listen
Sense
Intuit
Assess
Analyze
Assist
Align
Coordinate
Understand
Inform
Facilitate
Help

Translating/**Interpreting**

Listen
Paraphrase
Restate
Converse
Negotiate
Compare
Understand
Comprehend
Proficiency
Fluency
Teach
Tutor
Communicate

Cross-**Culturally
Communicating**

Listen
Facilitate
Interpret
Empathize
Help
Understand
Inform
Respect
Appreciate
Guide
Question
Communicate
Respond
Oversee