

Journal #5 Learning from experience

HEATHER

My top two priorities are to find (or create) an organization where I can grow and where I can make a difference in the world. My other priorities include:

1. Organizational culture. It matters to me that I work on a team of likeminded individuals, dedicated to a cause, and who all get along well with each other.
2. Size of organization. I prefer a small office environment rather than a large, corporate nonprofit. Smaller nonprofits have less paperwork and bureaucracy and are able to serve their clients more directly.
3. Leadership and staff structure. I would like to work in a democratic environment where all team members are valued equally.
4. Work plan. I think that if all the above priorities are met, I will find myself in a position that is challenging and that I will also love.
5. City/town. One of the decisions I have made already is that unless I change my mind and decide to go to school, I would like to stay and serve in this community.
6. Resources available. Even though it's last on this list, it's not my lowest priority. I like the idea of creating resources where none have been previously available, and I like the idea of getting maximum results out of minimal resources.

